

## Pupil Premium

All schools receive a payment, or Pupil Premium, for each child who is registered for free school meals (FSM), those who have a parent in the armed forces and those who have been in continuous care for six months or more. In April 2012, the Pupil Premium was extended to include children who have been eligible for FSM at any point in the last six years. Pupil premium for Nursery children has been introduced which will be £300 per child eligible for the funding.

At Oxhey Wood we received £135,939 2014/15 and £159,720 in 2015/16. Currently, 36% of pupils are eligible for the Pupil Premium grant. In 2016/17 we will receive £161,040.

The use of Pupil Premium funding is discussed by the Governing Body and staff and is based on needs identified by specific individuals and cohorts of children. At Oxhey Wood we recognise our responsibility in providing appropriate, targeted support for those children in receipt of Pupil Premium Grant and, as such, have appointed a senior teacher as PPG strategic lead. When deciding on how best to spend the funding for the greatest impact, we refer to research and evidence from the Education Endowment foundation, Ofsted documentation and the Cambridge Review report. This will help us ensure that the money is spent in the most appropriate manner.

Type of intervention	Detail of intervention	Cost	How the intervention will help to close the gap
Strategic lead for PPG	Identification of, and targeted support for, children in receipt of PPG.	£12,574	Early identification and targeted support for children in receipt of PPG. Data used to track progress and assess impact. Termly pupil progress meetings with staff to ensure interventions are having desired impact.
Wider opportunities in music	Weekly African drumming sessions with Year 4 classes. Musical tuition in piano or violin available.	£3000	Children have the opportunity to widen their experience at school.
Subsidised trips and visits	Subsidised trips and visits to enable all children are able to access these enrichment opportunities	£9000	All children are able to access enrichment and educational opportunities which take place off site.
Qualified teachers to teach intervention groups	Extra support in reading, writing or maths delivered to small groups of PPG children by a qualified teacher.	£9676	Targeted support of those children in receipt of PPG funding to enable rapid rates of progress.
PPA covered by qualified teachers to ensure continuity of quality teaching.	Whole school focus on raising standards of teaching and learning. Teachers who are familiar with school routines and	£48192	Whole school focus on raising standards of teaching and learning. Teachers who are familiar with school routines and

	know the children provide a more seamless transition between class and PPA teachers.		know the children provide a more seamless transition between class and PPA teachers.
SW Herts Partnership-Family Support Worker	Targeted support for vulnerable families to ensure improved attendance, punctuality etc and to agree personalised targets.	£6450	Targeted support for vulnerable families to minimise negative impact of home situation on children's learning.
Family Support Worker and Learning Mentor	Dedicated full-time Family Support Worker and Learning Mentor	£23339	Work alongside families to help remove barriers to learning. Targeted support for specific pupils, providing emotional support and running personalised 1:1/small group programmes. Liaise with teachers to help bridge gap between home and school for some pupils.
Breakfast club for KS2	Supervision and food for breakfast club	£2929	Encourage punctuality and attendance. Ensures children are fed and ready for work. Promotes independence.
Specialist HLTA (0.6 in school, assume 0.4 PPG)	Providing targeted support in phonics, social skills and EAL in small groups.	£10996	Providing targeted support in phonics (spelling, handwriting and reading), social skills and EAL in small groups.
TA for identified children to access learning	Providing 1:1 support for children who would otherwise be unable to access learning	£6240	Provides targeted support to access all areas of learning and to support emotional well-being
1:1 reading activities	TA staff meet for 20 minutes before and after school each day to read with one child for 10 minutes a day.	£3000	Provides daily opportunity for children to be heard reading and to share a book with an adult.
IT available at home to support learning in line with peers	Tablets available for children to borrow to access learning from home	£1000	Children are able to access Apps as part of their learning in line with peers

Summer term breakfast club for year 5 children	Children are more confident for secondary assessment and are able to access their choice of secondary school	£1368	More children are able to access a wider choice of secondary schools
Skillsforce	Fortnightly sessions with Year 6 children working towards achievement of Skillsforce Junior Princes Award.- to develop resilience and teamwork skills to support transition to secondary school	£5800	Teaches collaboration, teamwork, resilience and specific first aid and navigational skills. Promotes independence and supports with transition to secondary school.
EY focus	to develop CL and basic social skills that are a barrier to learning	£15888	Additional adult in both Nursery and Reception to support and accelerate early development of language and social interaction
Summer term lunch club 1 day a week for Nursery children (lunch provided for children eligible for PPG)	Children are prepared for Reception and further develop independence	£1588	Children find the transition to Reception easier